

# HOW TO SELECT WAGE PACKAGES

## Project Agreements Packages

The following thresholds do not apply to any contractors performing specialty work (see Articles V and VI). Also, subordinate contracts for \$100,000 or less are not required to become signatory to the Project Agreements (Article D). Even if not required, the contractor or subordinate contractor may choose to become signatory to the Project Agreements.

PACKAGE	TYPE OF WORK COVERED	THRESHOLD
<b>Construction Project Agreement</b>	Construction of new generating capacity or transmission construction (see Article VI:A)	<ul style="list-style-type: none"> <li>· Greater than \$0 for work for Nuclear, Fossil, &amp; Hydro</li> <li>· Greater than \$350,000 for work other than Nuclear, Fossil, or Hydro (otherwise see 1851 with Exhibit A)</li> </ul>
<b>Office Supplement</b>	Construction, maintenance, modification, or addition to offices, other buildings, or facilities (see Article VI:B)	<ul style="list-style-type: none"> <li>· Greater than \$250,000 for work for Nuclear, Fossil, and Hydro (Otherwise see 1851 with Exhibit S-1)</li> <li>· Greater than \$350,000 for work other than Nuclear, Fossil, or Hydro (otherwise see 1851 with Exhibit S-1)</li> </ul>
<b>Project Maintenance and Modifications Agreement</b>	Maintenance and modification of existing generating plants and transmission facilities (see Article VI:1)	<ul style="list-style-type: none"> <li>· Greater than \$250,000 for work for Nuclear, Fossil, and Hydro (otherwise see 1851 with Exhibit A)</li> <li>· Greater than \$350,000 for work other than Nuclear, Fossil, or Hydro (otherwise see 1851 with Exhibit A)</li> </ul>

\* Specialty Work - Regardless of the dollar amount involved, some specialty work is exempt from coverage by the Project Agreements and will be covered by the 1851. For definition of specialty work, refer to Article VI of the Project Agreements. If there are questions about the application of specialty work or dollar thresholds, call Labor Relations at (865) 632-7759.

\*\* Subcontracts - Project Agreement subcontractors under \$100,000 are not required to be signatory to the Project Agreements. The 1851 applies to those contracts not covered by the Project Agreements.

## 1851 Package

PACKAGES	TYPE OF WORK COVERED	THRESHOLD
<b>1851 (with Exhibit A)</b>	Construction of new generating capacity or transmission construction	<ul style="list-style-type: none"> <li>· Less than or equal to \$350,000 for work other than Nuclear, Fossil, or Hydro</li> <li>· For Nuclear, Fossil, or Hydro, see CPA above</li> <li>· Construction Project Agreement subcontracts less than or equal to \$100,000</li> <li>· Specialty work</li> </ul>
	Maintenance and modification of existing generating plants and transmission facilities	<ul style="list-style-type: none"> <li>• Less than or equal to \$250,000 for work for Nuclear, Fossil, and Hydro</li> <li>· Less than or equal to \$350,000 for work other than Nuclear, Fossil, or Hydro</li> <li>· Project Maintenance and Modifications Agreement subcontracts less than or equal to \$100,000</li> <li>· Specialty work</li> </ul>
<b>1851 (with Exhibit S-1)</b>	Construction, maintenance, modification, or addition to offices, other buildings, or facilities	<ul style="list-style-type: none"> <li>· Less than or equal to \$250,000 for work for Nuclear, Fossil, and Hydro</li> <li>· Less than or equal to \$350,000 for work other than Nuclear, Fossil, or Hydro</li> <li>· Construction Project Agreement - Supplement subcontracts less than or equal to \$100,000</li> <li>· Specialty work</li> </ul>

## Augmentation Package

PACKAGE	TYPE OF WORK COVERED	THRESHOLD
<b>Augmentation</b>	Contractor craft personnel provided to augment TVA's annual work force	<ul style="list-style-type: none"> <li>• Greater than \$0 for all TVA organizations</li> </ul>